



ESi Controls Limited – Tax Strategy

Introduction

As required by Paragraph 19(2) Schedule 19 Finance Act 2016, the following sets out the tax strategy of ESi Controls Limited for the year ended 31 March 2022.

The tax strategy has been approved by the Board of Directors; it is reviewed annually and updated as appropriate.

ESi Controls Limited is committed to compliance with all tax laws in the UK, Ireland and all countries where it operates. As a wholly owned subsidiary of Addtech AB, we aim to be tax compliant and all taxes are paid at the correct time and according to local laws and regulations.

Governance

The ESi Controls Board of Directors is responsible for overseeing the local tax strategy; however, the Addtech AB Group Directors has ultimate governance in this area.

It is the responsibility of the UK company to advise the Group of all taxation issues as soon as they become aware of these.

Attitude to Risk and Risk management

The company has a low tolerance to tax risk and operates in a responsible and proactive manner to ensure compliance with tax guidance and legislation. There are multiple internal controls in place, which are monitored and implemented internally. The principal tax exposures are Corporation Tax, VAT, and indirect and direct employment taxes.

We seek to ensure the company is compliant; taxes are calculated correctly and reported on a timely basis. Where there are complex or uncertain issues, the company seek appropriate third-party advice. Payment of taxes to deadline is administered internally by the Finance Team who report to the Board of Directors.

ESi Controls does not operate strategies or practises that seek to reduce the tax base or transfer profits for tax saving purposes. A Transfer Pricing Agreement (policy) is in place at the Addtech AB Group level whilst ESi Controls operates a separate agreement, with its internal subsidiary. These agreements reflect the substance of the business relationship between the entities and ensure application of the arm's length principal.

Tax planning

We do not undertake tax planning however, where required by the business or commercial operations, we engage openly with HMRC and qualified personnel in this field to consider the tax obligations and consequences.

Dealing with HMRC

ESi Controls is committed to open and transparent relationship with all tax authorities. To enhance this relationship and involve all interested parties, our external tax accountants also operate as our Tax agents.